

This is Exhibit "7" referred to in the Affidavit of Shelli Serrand sworn by Shelli Serrand at the City of Toronto, in the Province of Ontario, before me on May 28, 2024 in accordance with O. Reg. 431/20, Administering Oath or Declaration Remotely.



Commissioner for Taking Affidavits (or as may be)

LINDSAY HEIDKER

UNITEHERE!

Office of The President
1630 South Commerce Street, Las Vegas, NV 89102 • Tel (702) 386-5120 • Fax (702) 386-5290-3415
WWW.UNITEHERE.ORG • facebook.com/UNITEHERE • @UNITEHERE

January 5, 2018

Dear David,

By this letter, you are informed that your employment at UNITEHERE is terminated effective immediately.

As you know, you and all IU employees in Toronto were placed under the supervision of Bill Granfield. At that time, you were provided with written directives not to participate in the political affairs of the local beyond your right as a member in Local 75 to participate in membership meetings. In addition, you were verbally warned on September 20 by Mike Casey of the same.

As the Organizing Director with many years of experience, UNITEHERE expected you to not only follow the IU directive, but to provide leadership to prevent a local union from spiraling into the chaos that has led the IU Executive Committee to vote to impose a trusteeship.

Instead, you have repeatedly failed to follow these directives. Since September, you have engaged in ongoing activities in opposition to the directives outlined in the memos below. You are therefore being terminated for insubordination and breach of the duty of loyalty.

For the above reasons, your employment with UNITEHERE is terminated as of today, January 5, 2018.

Please return any property of UNITEHERE in your possession, specifically the MacBookPro (2015, serial # C02SCKNKFVH5, device name DKS-MacBook-Pro) and including but not limited to keys, telephones, pagers, files, notes, reports, proposals, computer disks, membership or employee lists, organizing or other campaign plans, authorization cards, or copies of them or other documents or materials, tools, equipment or other property belonging to the Union. Do not make copies of any documents and include any copies you have already made with what you return. Please delete all phone numbers from your phone that are related to union work as that data is Union property. The Union's data and documents and the information contained in them are valuable and proprietary. Any retention or use of that information by you will be regarded as theft and conversion.

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You will receive your final paycheck and any vacation time owed on the next payday, which is Thursday, January 18th.

Sincerely,



D.R. Taylor
President



Gwen Mills
Secretary-Treasurer

This is Exhibit “8” referred to in the Affidavit of Shelli Serrand sworn by Shelli Serrand at the City of Toronto, in the Province of Ontario, before me on May 28, 2024 in accordance with O. Reg. 431/20, Administering Oath or Declaration Remotely.



Commissioner for Taking Affidavits (or as may be)

LINDSAY HEIDKER

Lindsay Joan Heidker, a Commissioner, etc.,
Province of Ontario, for Cavalluzzo LLP,
Barristers and Solicitors.
Expires August 31, 2024.

UNITEHERE!

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January 9, 2018

Dear Ashley,

By this letter, you are informed that your employment at UNITEHERE is terminated effective immediately.

As you know, you and all IU employees in Toronto were placed under the supervision of Bill Granfield. At that time, you were provided with written directives not to participate in the political affairs of the local beyond your right as a member in Local 75 to participate in membership meetings. In addition, you were verbally warned on September 20 by Mike Casey of the same.

You have repeatedly failed to follow these directives. Since September, you have engaged in ongoing activities in opposition to the directives outlined in the memos below. Your activity is also in violation of Article 8 (Discipline and Discharge) paragraph 6 of the UUHS Collective Bargaining Agreement which provides that an employee may be terminated without progressive discipline for actively opposing the program or elected leaders of UNITEHERE or the affiliate that the employee may be assigned to.

You are therefore being terminated for insubordination, breach of the duty of loyalty and violation of the UUHS CBA.

For the above reasons, your employment with UNITEHERE is terminated as of today, January 9, 2018.

Please return any property of UNITEHERE in your possession including but not limited to keys, telephones, pagers, files, notes, reports, proposals, computer disks, membership or employee lists, organizing or other campaign plans, authorization cards, or copies of them or other documents or materials, tools, equipment or other property belonging to the Union. Do not make copies of any documents and include any copies you have already made with what you return. Please delete all phone numbers from your phone that are related to union work as that data is Union property.

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The Union's data and documents and the information contained in them are valuable and proprietary. Any retention or use of that information by you will be regarded as theft and conversion.

You will receive your final paycheck and any vacation time owed on the next payday, which is Thursday, January 18th.

Sincerely,



D.R. Taylor
President



Gwen Mills
Secretary-Treasurer

This is Exhibit "9" referred to in the Affidavit of Shelli Serrand sworn by Shelli Serrand at the City of Toronto, in the Province of Ontario, before me on May 28, 2024 in accordance with O. Reg. 431/20, Administering Oath or Declaration Remotely.



Commissioner for Taking Affidavits (or as may be)

LINDSAY HEIDKER

RESIGNATION LETTER

rafunzel <rpkorngut@gmail.com>

Wed 1/17/2018 11:38 AM

To Valrie Lue <vlue@uniteherelocal75.org>;

RECEIVED FEB 15 2018

Ms. Vlurie Lue
Vice President
UNITE HERE Local 75

Dear Ms. Lue,

This is to inform you that I'm rendering my resignation as a Unite HERE Local 75 organizer effective immediately today.

Very Truly Yours,

RAFUNZEL KORNGUT
647-622-3112

This is Exhibit "10" referred to in the Affidavit of Shelli Serrand sworn by Shelli Serrand at the City of Toronto, in the Province of Ontario, before me on May 28, 2024 in accordance with O. Reg. 431/20, Administering Oath or Declaration Remotely.



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LINDSAY HEIDKER

Lindsay Joan Heidker, a Commissioner, etc.,
Province of Ontario, for Cavalluzzo LLP,
Barristers and Solicitors.
Expires August 31, 2024.



102 Adelaide St. E. Suite 200
Toronto ON M5C 1K9

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401-60 RICHMOND STREET
TORONTO ON M5C 1N8